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The Role and tasks of OSH competent person: A comparison study, Malaysia and Developed Country.

Shahronizam Noordin¹, Tengku Hizir Tengku Abdul Rashid², Siti Nazhatul Marina Mior Iskandar³, Rabaayah Binti Daud⁴, Ridzwan Bin Che'rus⁵, Nimi Binti Ahmad⁶, Shawaludin Bin Husin⁷, Muhammad Salahuddin Bin Abdul Majid⁸, Norafiza Binti Saim⁹, Zulfadhli Bin Suhaili¹⁰, Mohd Hussin Bin Abdul Salam¹¹, Mohd Nur Ikhwan Bin Shafiee¹², Muhammad Ifwat Bin Ahmad¹³

¹ Occupational Safety Division, Consultation, Research & Development Department (CRD), National Institute of Occupational Safety and Health (NIOSH), Lot 1, Jalan 15/1, Section 15, 43650 Bandar Baru Bangi.

Tel : +603 8769 2240, E-mail: shahronizam@niosh.com.my

² Occupational Safety Division, Consultation, Research & Development Department (CRD), National Institute of Occupational Safety and Health (NIOSH), Lot 1, Jalan 15/1, Section 15, 43650 Bandar Baru Bangi.

³ Laboratory Division, Consultation, Research & Development (CRD), Department, National Institute of Occupational Safety and Health (NIOSH), Lot 1, Jalan 15/1, Section 15, 43650 Bandar Baru Bangi.

⁴ Department of Occupational Safety and Health (DOSHS)

⁵ Sultan Idris Education University (UPSU).

⁶ Malaysian Industrial Hygiene Association (MIHA).

⁷ Malaysian Society For Occupational Safety & Health (MSOSH).

⁸ Malaysian Steam & Internal Combustion Engine Engineer Association (MSIEA).

⁹ Malaysian Employers Federation (MEF).

¹⁰ National Institute of Occupational Safety and Health (NIOSH), Lot 1, Jalan 15/1, Section 15, 43650 Bandar Baru Bangi.

¹¹ National Institute of Occupational Safety and Health (NIOSH), Lot 1, Jalan 15/1, Section 15, 43650 Bandar Baru Bangi.

¹² National Institute of Occupational Safety and Health (NIOSH), Lot 1, Jalan 15/1, Section 15, 43650 Bandar Baru Bangi.

¹³ National Institute of Occupational Safety and Health (NIOSH), Lot 1, Jalan 15/1, Section 15, 43650 Bandar Baru Bangi

ABSTRACT

Competent Person (CP) is an individual who has been appointed by an employer and authority body. Competent Person must be well trained, knowledgeable, well-experienced, skillful and compliance with the laws of safety and health in order to enable to perform the duties specifically. Competent Person is responsible under Occupational safety and Health Act 1994 and Factories and Machinery Act 1967 who has passed and registered with Director of Occupational Safety and Health Department (DOSHS). The objective of this study is to analyse role and tasks of Competent Person in Malaysia compared to Competent Person in other developed countries in order to improve the occupational safety and health towards gaining the status of developed country. This study is a cross-sectional study. The methodology is a quantitative approach. The questionnaires used are adapted from European Network of safety and Health Professional Organisations (ENSHPO). There were 690 samples involved in this study and they were Safety Competent Person, Hygiene Competent Person and Health Competent Person. Finding shows the role and tasks contributed 14% to the problem identification and analysis, 15% the developing and implementing of solutions, 16% on training, information and communication, 15% on inspection and research, 13% on emergency procedures and settlement of damage, 5% on regulatory tasks, 11% on knowledge management and 11% on management and financial. Thus, the industries and government need to play their roles to fulfil the need of Competent Person to achieve a developed country status.

Keywords: Competent Person, role and tasks.